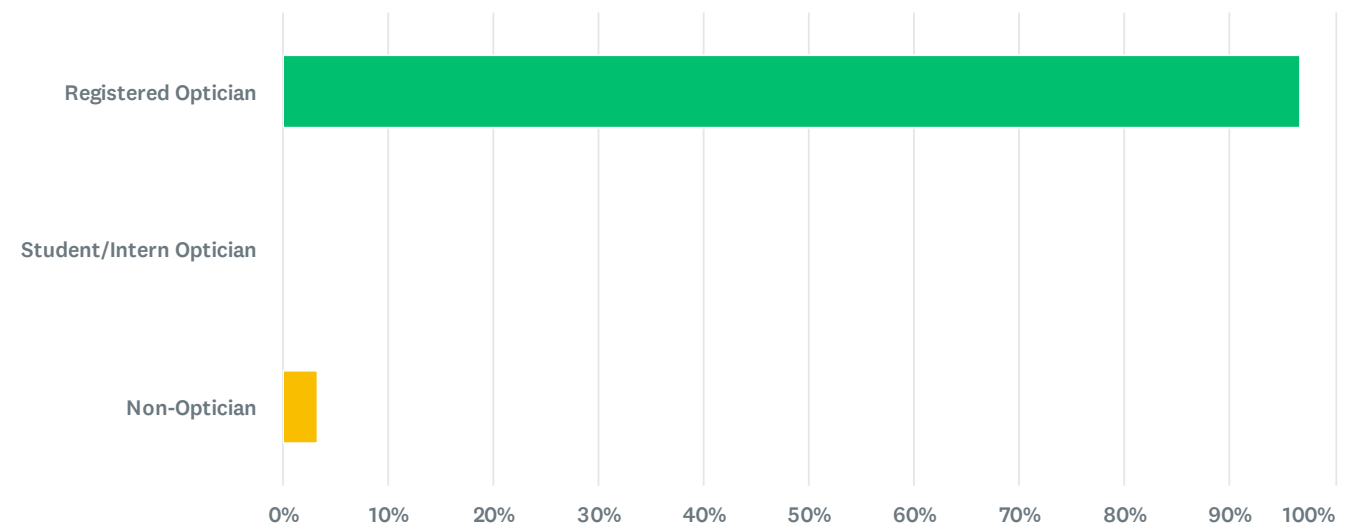


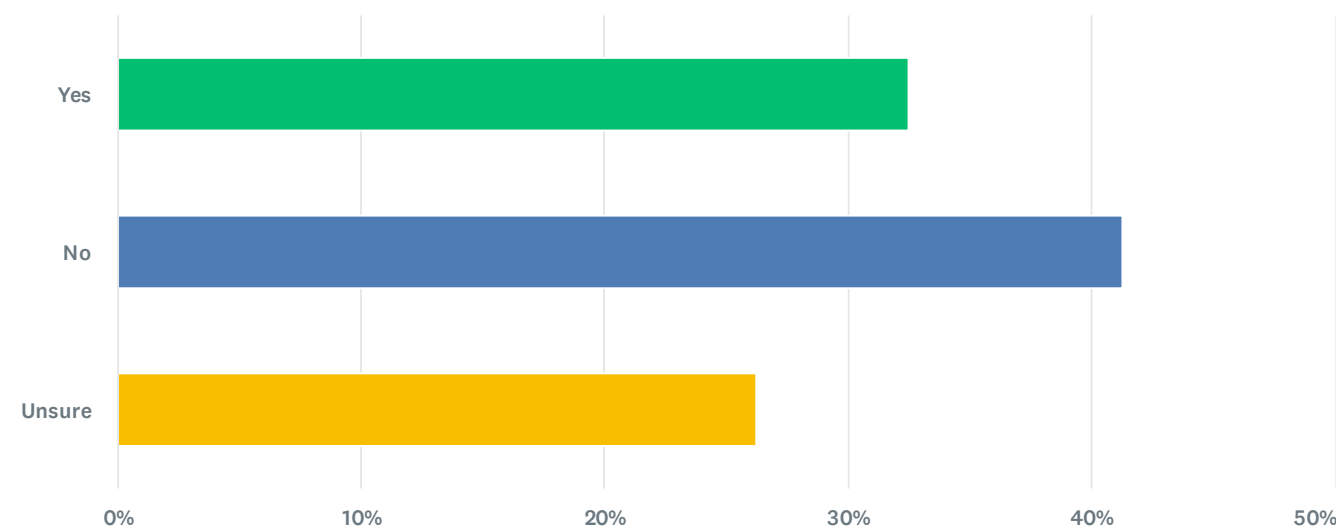
Q1 94 responses

Please indicate if you are:



Q2 80 responses

Do you believe the College should proceed with implementing the proposed demographic data collection project?



Q3 Please explain the reason for your answer.

Answered: 80 Skipped: 14

#	RESPONSES	DATE
1	Seems important	7/21/2026 3:21 PM
2	Not necessary	7/18/2026 4:28 PM
3	It is beneficial to understand and identify the distribution of registrants. This will assist the College to understand the demographic within the profession. Ultimately, the public can be directed (if requested), to a setting offering comfort and understanding.	7/15/2026 3:40 PM
4	Not exactly sure how this information benefits the college	7/14/2026 7:56 AM
5	It will give a broader picture of member composition and will help to charter way forward.	7/9/2026 12:48 PM
6	As one of the few of African descent, that I have seen, there is zero lack of diversity in this profession in Ontario. There are more pressing issues our COO could be attending to.	7/8/2026 7:32 PM
7	DEI is a detriment to quality care...no matter the field. DEI is an idea that we should disregard the quality of care in place of trying to fill some check boxes and that is VERY dangerous and in the field of Healthcare, it borders on neglect of duties as it puts the health of patients at greater risk than simply hiring by merit. The best person should get the job regardless of who they may be. Please rethink having a DEI program as it leads to bigotry and racism and I'm thinking we're better than that.	7/7/2026 4:31 PM
8	Have this information will allow the the COO to explore how the can best serve the public through understanding registrants unique demographics.	7/7/2026 3:22 PM
9	This will show the ethnic background specific are interested in this profession.	7/7/2026 1:25 PM
10	I do not see the reason for such a data to be collected.	7/7/2026 12:02 PM
11	too sensitive, many will feel that will be marginalized	7/6/2026 2:11 PM
12	Not necessary	7/6/2026 1:29 PM
13	In 2026 it shouldn't matter, none of these questions should be considered or hold any value	7/6/2026 12:33 PM
14	Privacy breaches	7/6/2026 8:46 AM
15	is this really necessary? you should instll it in our registration at the begining or end of the year	7/5/2026 5:21 PM
16	It's important to know the makeup of our ROs so we can best serve our communities	7/5/2026 3:53 PM
17	i believe the concept of dei for trained, health care professionals is ridiculous. people should be hired based on skill and experience, not that an employer will get 30% of their salary covered. you guys are getting worse	7/5/2026 2:28 PM
18	Will improve the profession	7/5/2026 1:55 PM
19	It's a well represented and diverse profession. I do not believe DEI should be included in education. The best candidates should prevail and at the end of the day, with the online program being offered and so many opticians enrolled, it really comes down to studying hard and passing the exams.	7/5/2026 10:05 AM
20	I believe it will make our profession stronger and give us more diversity by understanding where we are now.	7/5/2026 9:58 AM
21	Opticianery is the most diversified profession . With the ease of entry into the field and its online presence Every culture , every colour , every religion , every demographic and every gender is all ready represented in every ethnic neighbourhood.	7/5/2026 8:47 AM
22	I find these questions very offensive. The questions in no way are relevant to the college. As a registered optician I pay my fees, complete my portfolio, and do my job!	7/5/2026 12:19 AM
23	unsure	7/4/2026 1:31 PM
24	If it is to track health trends and ensure equal care for all groups then sure. If it is to collect information on gender, race etc. I believe sometimes it is irrelevant as it takes away from	7/4/2026 11:35 AM

COO Demographic Data Collection Project - Request for Feedback

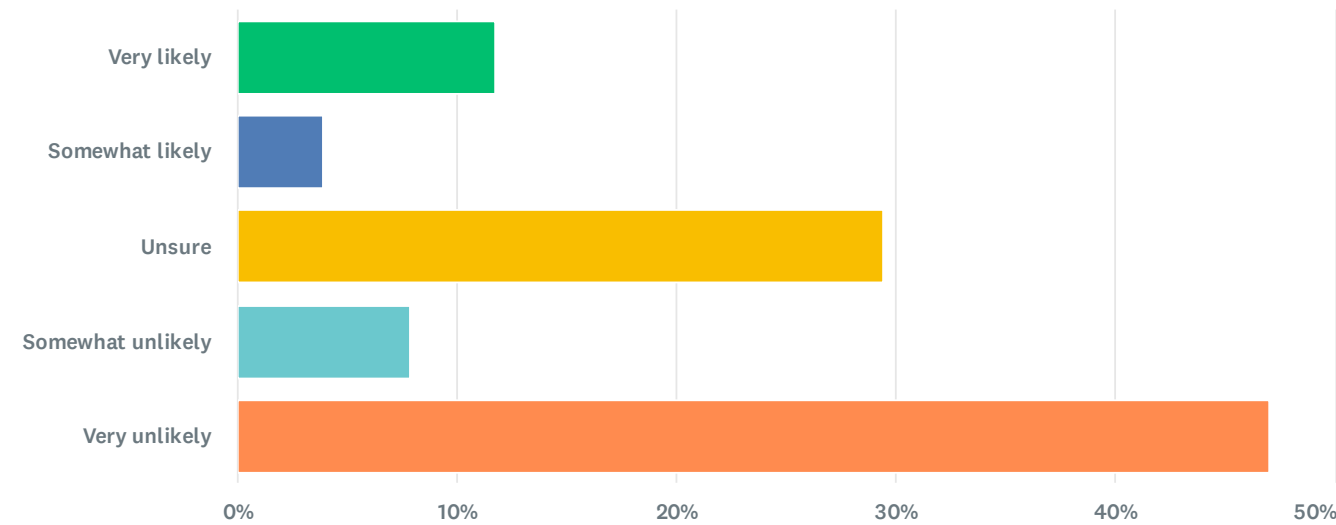
	the issue at hand.	
25	For what purpose?	7/4/2026 11:11 AM
26	Unsure	7/4/2026 10:56 AM
27	None of your business	7/4/2026 10:53 AM
28	Hopefully help the profession	7/4/2026 9:42 AM
29	If this is voluntary and not mandatory, then we will end up with data that represents whoever responds. Therefore, any conclusions we draw will reflect that skew not reality.	7/4/2026 7:31 AM
30	N	7/4/2026 7:59 AM
31	Would help determine gaps in the profession.	7/4/2026 7:22 AM
32	It will help to identify any gaps in the College's methodology and better serve the profession	7/4/2026 2:13 AM
33	Not necessary	7/3/2026 9:25 PM
34	Not sure the purpose	7/3/2026 9:17 PM
35	What is the purpose of data collection ?	7/3/2026 9:02 PM
36	As participation is voluntary, it is not going to give the College a true representation of the member's demographics.	7/3/2026 8:33 PM
37	DEI is over. Waste of time money and it's discriminatory by nature.	7/3/2026 8:05 PM
38	Why do we need to know. Can we all just be people ? Licenced Opticians. Nothing else.	7/3/2026 8:12 PM
39	I think they make right choice	7/3/2026 6:25 PM
40	Yes	7/3/2026 6:10 PM
41	While I understand the College's intention to better understand the diversity of the profession and support equity and inclusion, I have some reservations about collecting this level of personal demographic information. Even when participation is voluntary, it contributes to the growing amount of personal data being collected and stored about individuals. Information such as race, religion, disability, gender identity, and sexual orientation is deeply personal, and I believe professionals should be able to choose to be evaluated based on their qualifications and competence rather than being asked to disclose these aspects of their identity. For these reasons, I am hesitant to support this type of data collection.	7/3/2026 5:36 PM
42	a) Milton Friedman's entire body of work especially his lectures b) Take the idea to its logical conclusions and its Marxist thinking - sounds fair and just but ends in horrible outcomes every single time no matter what the good intentions. Please make sure every one who wants to has equal access to opticianry education and the board exams and leave it at that so meritocracy keeps our profession at the highest standard. DEI is rooted in socialist ideas and you don't want to go down that road since it has never ended well, ever.	7/3/2026 4:53 PM
43	Bringing up RACE just continues to create walls and or differences rather than equality and the fact that we are all simply Humans - I do t agree with catagories	7/3/2026 5:32 PM
44	What difference does it make to the profession. Waste of money and time.	7/3/2026 5:18 PM
45	Race, Religion, sexual orientation should never be a consideration basis for any hiring measurements. Ot then becomes discrimination for others	7/3/2026 3:37 PM
46	Future gaps will be filled according your new statistics, Why?! Leave it alone!!	7/3/2026 5:15 PM
47	Not sure why this information should matter as an optician? What impact would it have and what would it change? To much time and energy is placed into this matter!	7/3/2026 5:11 PM
48	I think this would shed some done light on different demographics	7/3/2026 5:05 PM
49	Why do we can see how many non English speaking people are now at our colleges and have a hard time getting hired ?	7/3/2026 4:29 PM
50	Not needed. DEI is a raced based survey to make decisions based on colour, race, religion, etc. This information does not have a positive result, only a prejudice result.	7/3/2026 4:09 PM
51	I don't know the particulars of it.	7/3/2026 4:22 PM
52	Better representation would help any interested and aspiring opticians feel more welcome to the profession.	7/3/2026 4:08 PM

COO Demographic Data Collection Project - Request for Feedback

53	This data can highlight differences rather than fostering unity, potentially leading to resentment or feelings of "reverse discrimination"	7/3/2026 3:38 PM
54	I don't believe the college needs to know my sexuality. How I identify doesn't reflect on how professional I am.	7/3/2026 3:42 PM
55	If we have learned anything from other DEI projects, is it's a recipe for disaster. DEI excludes people's talents and abilities and focuses on the wrong things	7/3/2026 3:41 PM
56	Too many labels in society today. We are all opticians	7/3/2026 3:40 PM
57	It should not matter to the area	7/3/2026 3:36 PM
58	Not sure that ANOTHER layer of beaurocracy is going to help us.	7/3/2026 3:32 PM
59	Aaaaaaaa	7/3/2026 3:28 PM
60	Not enough information on what it is to make a choice.	6/30/2026 3:15 PM
61	What is it? What's the purpose? How will it benefit us?	6/29/2026 5:49 AM
62	Helps to make informed decisions	6/28/2026 8:48 PM
63	I am unsure of what you are asking	6/28/2026 7:50 PM
64	I'd like to know more about how this information will be usdd	6/28/2026 6:44 AM
65	To provide more insight to members needs	6/27/2026 6:38 PM
66	N/A	6/27/2026 5:37 PM
67	Aa tge regulatory body of Registered Opticians in Ontario it is important to have the data to help make regulatory decisions going forward that benefits the profession.	6/27/2026 7:51 AM
68	Is all the info needed	6/26/2026 12:21 PM
69	"I have a dream that my four little children will one day live in a nation where they will not be judged by the colour of their skin but by the content of their character." Dr. Martin Luther King	6/25/2026 10:12 PM
70	Help better understand the challenges some may have in obtaining or maintaining a valid optician license	6/24/2026 9:10 AM
71	used in a responsible way, collecting this information may help to identify barriers that affect people entering the profession	6/23/2026 1:21 PM
72	I believe it could be a good strategy for both job seekers and employers alike, and perhaps new registrants to consider which area of the province to settle in.	6/23/2026 11:48 AM
73	This is valuable information to use to help better service the public and guide policy. I appreciate that the collection of the data will be voluntarily. My feedback would be that if the COO still finds barriers with low participation in survey's and data collection will there be enough participation to gain true numbers. I am completely in favour of the project and look forward to hear more from the COO about how they will drive registrants to participate. This shows the COOs commitment to DEIB.	6/23/2026 11:30 AM
74	Data demographic collection is a good way to understand who ,why choose optician as a career path and implementing policies that can benefic both the public and the optician.	6/23/2026 9:26 AM
75	It's useful	6/22/2026 11:37 PM
76	I'm not sure what the project entails.	6/22/2026 9:50 PM
77	It's a good initiative to understand the demographics better and create a more inclusive space	6/22/2026 7:13 PM
78	What is the cost of this?	6/22/2026 6:46 PM
79	No, not as currently proposed. I support the goal of improving representation and understanding barriers to participation, but I am concerned that the project may define diversity too narrowly. Diversity includes race, ethnicity, gender and sexual orientation, but it can also include socioeconomic background, disability, neurodiversity, language, rural/urban experience, education, professional pathway, personality traits, and other lived experiences that are less visible. Before proceeding, I would like the College to clarify how it defines diversity, what data it intends to collect, how the information will be used, and how it will avoid reducing representation to only a few visible demographic categories.	6/22/2026 5:18 PM

Q4 51 responses

If the survey was implemented, how likely would you be to participate?



Q5 Please explain the reason for your answer.

Answered: 51 Skipped: 43

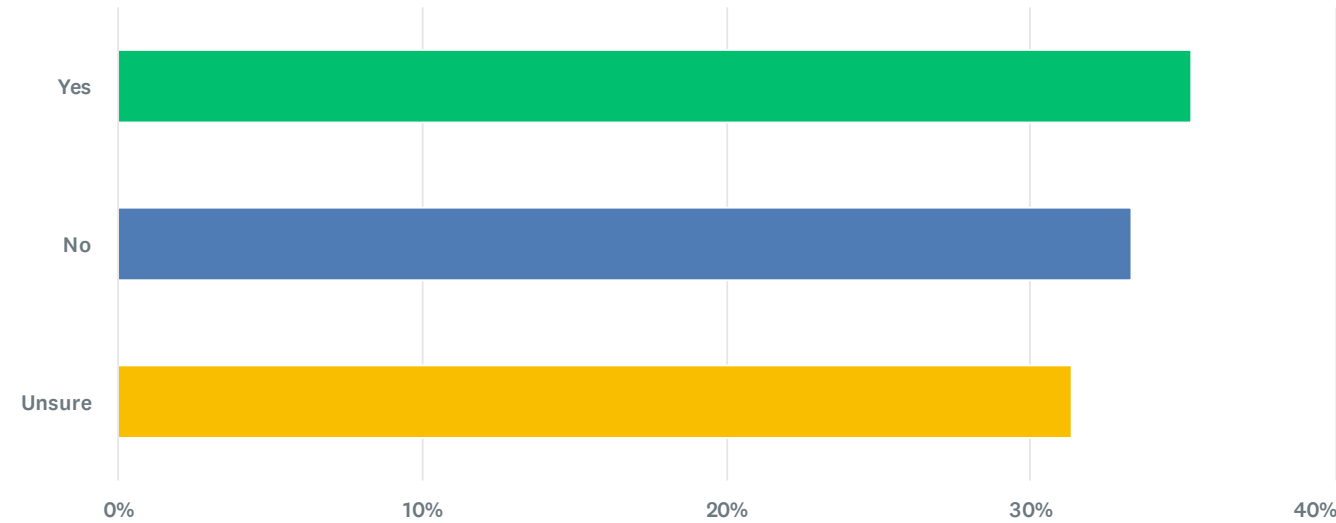
#	RESPONSES	DATE
1	I am a private person	7/18/2026 4:28 PM
2	I don't see how this information benefits the college	7/14/2026 7:56 AM
3	Not sure if its worth the answers	7/8/2026 7:33 PM
4	I don't buy into racism or bigotry and therefore will not participate.	7/7/2026 4:32 PM
5	Most questions are too personal. Why the society need to know it?	7/7/2026 12:03 PM
6	not interested to let people know more than they should. Privacy issues.	7/6/2026 2:11 PM
7	Not necessary	7/6/2026 1:30 PM
8	I feel it's unnecessary	7/6/2026 12:34 PM
9	i dont find relevance	7/5/2026 5:21 PM
10	to tell you how stupid this is	7/5/2026 2:28 PM
11	Want to make my voice heard	7/5/2026 1:55 PM
12	Again, the diversity of opticians are not necessary to be surveyed or gauged.	7/5/2026 10:07 AM
13	It's redundant	7/5/2026 8:48 AM
14	What I identify with and sexual orientation has nothing to do with being a registered optician nor how I do my job	7/5/2026 12:22 AM
15	It is like census. Nothing is private anymore.	7/4/2026 11:35 AM
16	What is the purpose ?	7/4/2026 11:12 AM
17	This is targeting not DEI	7/4/2026 10:57 AM
18	None of your business	7/4/2026 10:53 AM
19	I personally would participate, but I also know a lot of opticians who would not	7/4/2026 7:32 AM
20	Privacy	7/4/2026 7:59 AM
21	I don't believe it is necessary	7/3/2026 9:26 PM
22	No reason	7/3/2026 9:18 PM
23	There is no advantage of college spending money on data collection	7/3/2026 9:02 PM
24	I don't mind filling out surveys.	7/3/2026 8:34 PM
25	I am opposed to the idea. Again, it's discriminatory by nature and leads to entitlement.	7/3/2026 8:06 PM
26	See precious answer	7/3/2026 8:12 PM
27	While I understand the College's intention to better understand the diversity of the profession and support equity and inclusion, I have some reservations about collecting this level of personal demographic information. Even when participation is voluntary, it contributes to the growing amount of personal data being collected and stored about individuals. Information such as race, religion, disability, gender identity, and sexual orientation is deeply personal, and I believe professionals should be able to choose to be evaluated based on their qualifications and competence rather than being asked to disclose these aspects of their identity. For these reasons, I am hesitant to support this type of data collection.	7/3/2026 5:37 PM
28	i can't support an idea that is flawed and will not have the best long-term outcome for a merit based hierarchy. I owe my profession support for ideas that result in the best opticians, not ones picked or given preference because of demographics and ideologies. I love diversity and inclusion as ideas of an open mind not part of an architecture that's part of someone's power shift agenda.	7/3/2026 5:40 PM

COO Demographic Data Collection Project - Request for Feedback

29	Same answer as question 1	7/3/2026 5:33 PM
30	Again waste of money and time	7/3/2026 5:18 PM
31	Do not believe in DEI hiring	7/3/2026 5:03 PM
32	Terrible decision	7/3/2026 5:15 PM
33	Again why should this matter in the role as an optician?	7/3/2026 5:11 PM
34	What's the point? Focus on illegal dispensing by non licensed opticians in Brampton or the insurance fraud.	7/3/2026 4:30 PM
35	Other peoples race, colour, religion, etc, do not matter to me, nor should it to anyone else for any reason.	7/3/2026 4:11 PM
36	Again I'd need more details	7/3/2026 4:23 PM
37	I perceive DEI initiatives as having the reverse of what they are intended to accomplish, inadvertently blaming or alienating certain groups or individuals. This has lead me to a lack of trust in the process.	7/3/2026 3:44 PM
38	Again I don't need to know the gender identities of my colleagues or their sexual identities.	7/3/2026 3:43 PM
39	I don't feel DEI is a optimal standard to follow when it come to finding employees	7/3/2026 3:43 PM
40	Opticians do not require sub categories due to race religion or sexual orientation. All irrelevant	7/3/2026 3:41 PM
41	This is not relevant to the practice of opticianary	7/3/2026 3:37 PM
42	i want to be counted	7/3/2026 3:33 PM
43	Depends how well it's advertised.	6/30/2026 3:16 PM
44	Wha purpose does it serve to everyone, the College, Opticians?	6/29/2026 5:51 AM
45	No reason	6/28/2026 7:51 PM
46	I do believe in having accurate information and I believe you would have to have majority participate in prefer to have accuracy	6/28/2026 6:46 AM
47	N/a	6/27/2026 5:37 PM
48	I woould likey provide some answers	6/26/2026 12:21 PM
49	Refer to last question	6/25/2026 10:14 PM
50	Again, not sure what it is.	6/22/2026 9:50 PM
51	I would be somewhat unlikely to participate unless the College clearly explains how the information will be used and defines diversity broadly. I support the goal of improving representation, but I am concerned that demographic data collection can sometimes reduce diversity to a limited set of categories.	6/22/2026 5:19 PM

Q6 51 responses

Do you think the question "Do you identify as First Nations, Metis and/or Inuit?" enables respondents to accurately self-identify their Indigenous identity?



Q7 Please explain the reason for your answer.

Answered: 33 Skipped: 61

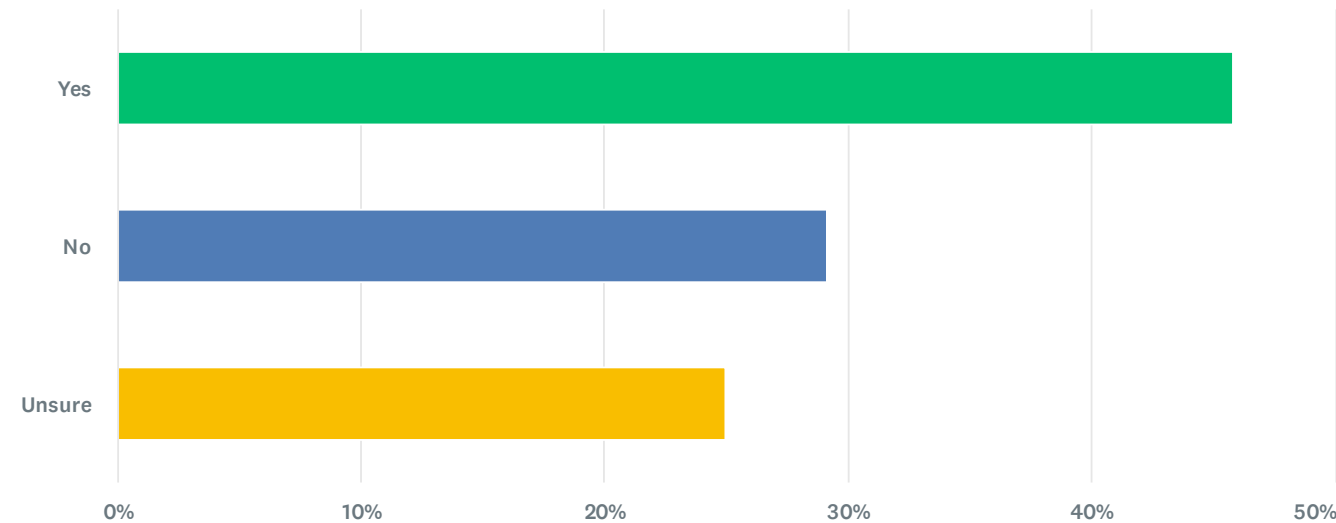
#	RESPONSES	DATE
1	I think the question is self explanatory	7/14/2026 7:57 AM
2	Identify is too open ended, I could think I am Napoleon and say yes either you are Status or you are not.	7/8/2026 7:34 PM
3	As a Metis, I would find questions involving my heritage to be insulting and patronizing. Ask me about my skill set and my accomplishments.	7/7/2026 4:34 PM
4	no accurate	7/6/2026 2:12 PM
5	We do not need this	7/6/2026 1:30 PM
6	Na	7/6/2026 12:34 PM
7	who cares. an optician is an optician.	7/5/2026 2:28 PM
8	Very elaborate description	7/5/2026 1:56 PM
9	Métis needs an accent over the e. It is insulting to spell with out the accent Many indigenous or native may not identify with govt rules and designations.	7/5/2026 8:52 AM
10	A person knows what their background is and has nothing to do with the college of opticians nor doing an opticians job	7/5/2026 12:23 AM
11	I understand where we are going with this.	7/4/2026 11:36 AM
12	Straightforward	7/4/2026 11:12 AM
13	False answers	7/4/2026 10:59 AM
14	I believe that would be sufficient, however I am not sure	7/4/2026 7:34 AM
15	I am not	7/3/2026 9:18 PM
16	A survey cannot help identify the identity .	7/3/2026 9:03 PM
17	#1 - I think the term "identify" can be interpreted as what a person thinks of themselves as, therefore someone who is not indigenous could theoretically still identify as indigenous. Asking what a person's genetic background is may be less politically correct, but more accurate.	7/3/2026 8:38 PM
18	People falsely state identity. Prone to false negative and false positive.	7/3/2026 8:08 PM
19	Yes as the world continues to label us so we are geared to see ourselves under color or ethnic background	7/3/2026 5:34 PM
20	None of the Colleges business if anyone is indigenous	7/3/2026 5:20 PM
21	Yes	7/3/2026 5:05 PM
22	Hh	7/3/2026 5:16 PM
23	Do we really need this?	7/3/2026 4:30 PM
24	Why should we start identifying people on their ethnicity and skin colour. How is this helpful to bring citizens together. Why not try treating all people the same.	7/3/2026 4:14 PM
25	Confusing question as identifying and actually being First Nations Métis and/or Inuit are two different things.	7/3/2026 3:52 PM
26	I agree that it gives opportunity to self identify	7/3/2026 3:44 PM
27	Why use the word identify?	7/3/2026 3:44 PM
28	One should know who they are	7/3/2026 3:39 PM
29	yes it does, but why does anyone need to know?	7/3/2026 3:34 PM

COO Demographic Data Collection Project - Request for Feedback

30	I'm not indigenous so it feels Inappropriate for me to comment on this matter.	6/30/2026 3:17 PM
31	Ask them.	6/29/2026 5:51 AM
32	It's been a question for many years with everything	6/28/2026 7:51 PM
33	Good to know	6/27/2026 5:38 PM

Q8 48 responses

Do you think the question "What is your ethnic or cultural origin(s)?" enables respondents to accurately self-identify their ethnic or cultural origins?



Q9 Please explain the reason for your answer.

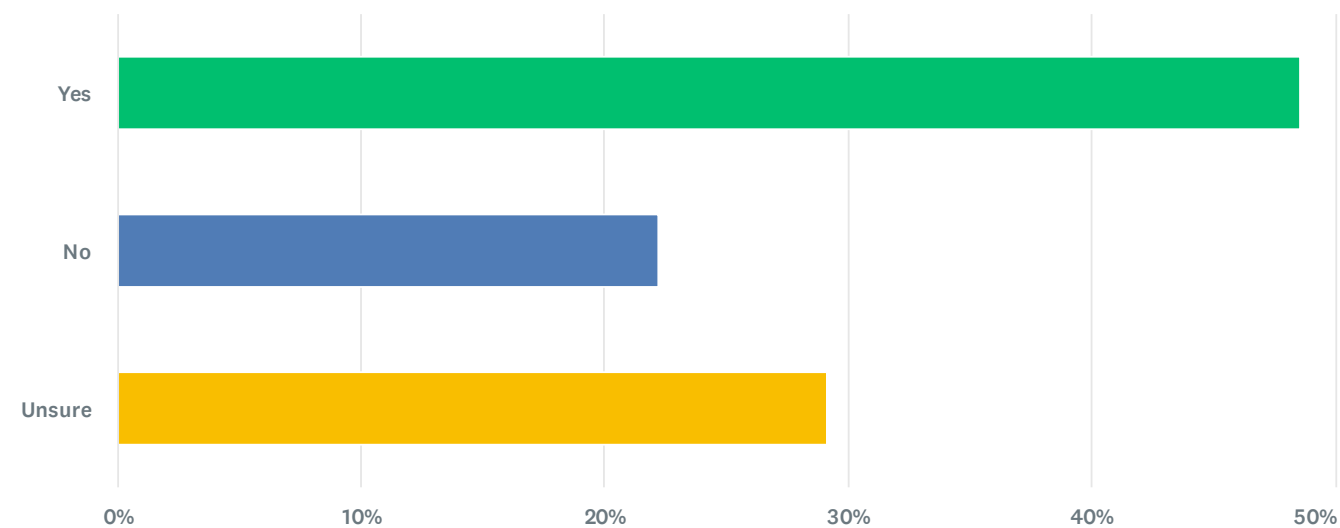
Answered: 28 Skipped: 66

#	RESPONSES	DATE
1	I think this is a basic question	7/14/2026 7:58 AM
2	Smarter question	7/8/2026 7:34 PM
3	I think you know my answer... Insulting questions.	7/7/2026 4:34 PM
4	many people will diverge from answering	7/6/2026 2:12 PM
5	Na	7/6/2026 12:34 PM
6	I don't know how to answer that question myself	7/5/2026 8:53 AM
7	Again, this has nothing to do with how we as opticians do our job, nor how the college governs our profession	7/5/2026 12:25 AM
8	Straightforward	7/4/2026 11:12 AM
9	What about mixed raced and ethnic background? This is a very slippery slope	7/4/2026 7:36 AM
10	Don't see the necessity or the importance within the profession.	7/3/2026 9:27 PM
11	Why to ask all these questions in the first place , does these questions gives you more or less opportunity to find job.	7/3/2026 9:05 PM
12	This is good. Unlike the previous question, this question directly asks what the person's ethnic origins are. For me, I often see the choice of African/Caribbean origins on surveys, and while I know the question is getting at "black", I am white but my maternal origins are Caribbean.	7/3/2026 8:41 PM
13	See previous answer. Amazing how people accidentally or deliberately mis-state.	7/3/2026 8:08 PM
14	I appreciate the College's goal of better understanding the profession; however, I remain unconvinced that collecting detailed personal demographic information directly supports its primary mandate of protecting the public.	7/3/2026 5:43 PM
15	Same as last sndwer	7/3/2026 5:34 PM
16	Again none of your business and makes no difference in the grand scheme of things	7/3/2026 5:20 PM
17	Some are comfortable indulging personal information	7/3/2026 5:06 PM
18	Ridiculous questions which do not serve a positive outcome	7/3/2026 4:15 PM
19	Different ethnicity have cultural nuances that may not be apparent to people from different cultures. It's nice to have diversity in culture in the workplace	7/3/2026 3:46 PM
20	This topic never comes up when selling glasses	7/3/2026 3:44 PM
21	i guess if the college was being used as a job site it could mate up people who were looking to work with people from their	7/3/2026 3:36 PM
22	Straight forward.	6/30/2026 3:17 PM
23	Agree	6/29/2026 5:52 AM
24	Keep it simple	6/28/2026 7:52 PM
25	N/a	6/27/2026 5:38 PM
26	Why is this necessary to the Act of Dispensing eyeglasses and contact lenses?	6/25/2026 10:15 PM
27	Best to give multiple choice answer options and a separate section for "Other/unlisted" where they can specify further if needed.	6/22/2026 9:51 PM
28	The question can allow respondents to self-identify, but only if it permits multiple responses and includes an open-text option. Ethnic and cultural origin can be complex, mixed, or personal, and some respondents may not feel accurately represented by predefined	6/22/2026 5:21 PM

categories. I would be concerned if the question forces people into broad categories that do not reflect how they understand their own background.

Q10 72 responses

Do you feel the proposed response categories for the question "Which race category best describes you" allows registrants to accurately self-identify their race?



Q11 Please explain the reason for your answer.

Answered: 43 Skipped: 51

#	RESPONSES	DATE
1	The question is acceptable but to reduce duplication and confusion. a list of ethnicities should be provided.	7/15/2026 3:44 PM
2	I think this question does allow registrants self identify their race	7/14/2026 7:59 AM
3	This question is be open to anyone who wants to answer.	7/9/2026 12:50 PM
4	What is this self-identify mean?!?!? I'm German but I love K-Pop so I think I am Korean?!?!?	7/8/2026 7:36 PM
5	Same as above	7/7/2026 4:35 PM
6	There seems to be a very broad list to select from	7/7/2026 3:23 PM
7	If some how any discrimination happens it will be because of this information College has.	7/7/2026 1:26 PM
8	Na	7/6/2026 12:35 PM
9	White was included so that works for me	7/5/2026 3:53 PM
10	again, who cares? ones race, religion and sexual orientation should not define an optician	7/5/2026 2:30 PM
11	It's ver clear and concise.	7/5/2026 9:58 AM
12	Asking what race you identify is descriminatory in itself.	7/5/2026 8:54 AM
13	Again, this is inappropriate and has nothing to do with how the college governs our preofession	7/5/2026 12:26 AM
14	It's obvious	7/4/2026 11:13 AM
15	I feel uncomfortable identifying race	7/4/2026 9:39 AM
16	We are creating rather than destroy, social, cultural, religious, ethnic barriers	7/3/2026 9:28 PM
17	No	7/3/2026 9:05 PM
18	Sure, why not? It's an open question, and allows for "mixed" answers.	7/3/2026 8:42 PM
19	Wow we're categorizing Opticians not by skill but by race.	7/3/2026 8:09 PM
20	Same as last	7/3/2026 5:34 PM
21	None of your business ethnicities	7/3/2026 5:21 PM
22	Na	7/3/2026 5:21 PM
23	I think it's fine	7/3/2026 5:06 PM
24	Will one option be Canadian?	7/3/2026 4:31 PM
25	This whole idea is racist	7/3/2026 4:15 PM
26	The options presented are pretty broad and inclusive.	7/3/2026 4:08 PM
27	See previous answer	7/3/2026 3:46 PM
28	This question doesn't need to be asked when selling glasses	7/3/2026 3:45 PM
29	Have no idea what the proposed categories are	7/3/2026 3:29 PM
30	Unsure what this means.	6/30/2026 3:18 PM
31	Agree	6/29/2026 5:52 AM
32	Cannot see the survey so no idea what the categories are	6/28/2026 8:49 PM
33	Keep it simple	6/28/2026 7:52 PM
34	No problem to ask	6/27/2026 5:38 PM

COO Demographic Data Collection Project - Request for Feedback

35	This seems like something that divides people rather than causing unity in the profession	6/25/2026 10:17 PM
36	Clear simple question	6/24/2026 9:10 AM
37	cannot see the proposed responses to the question	6/23/2026 1:22 PM
38	From a DEI perspective, its commonly asked across many industries. Feedback surveys on grocery pickup, foodbox delivery, the census. I received one this week from my banking institution. I think it allows all to consider language, accessiblity and more.	6/23/2026 11:50 AM
39	As long as there is an option to decline answering also	6/23/2026 11:30 AM
40	Simply treat everyone with dignity and respect than making the word "RACE" as an issue.	6/23/2026 9:33 AM
41	What are the proposed response categories?	6/22/2026 9:52 PM
42	Race "Category" doesn't sound right	6/22/2026 7:14 PM
43	I don't think that should be considered	6/22/2026 4:38 PM

Q12 Are there any questions that you believe should be added, removed or revised in this section?

Answered: 43 Skipped: 51

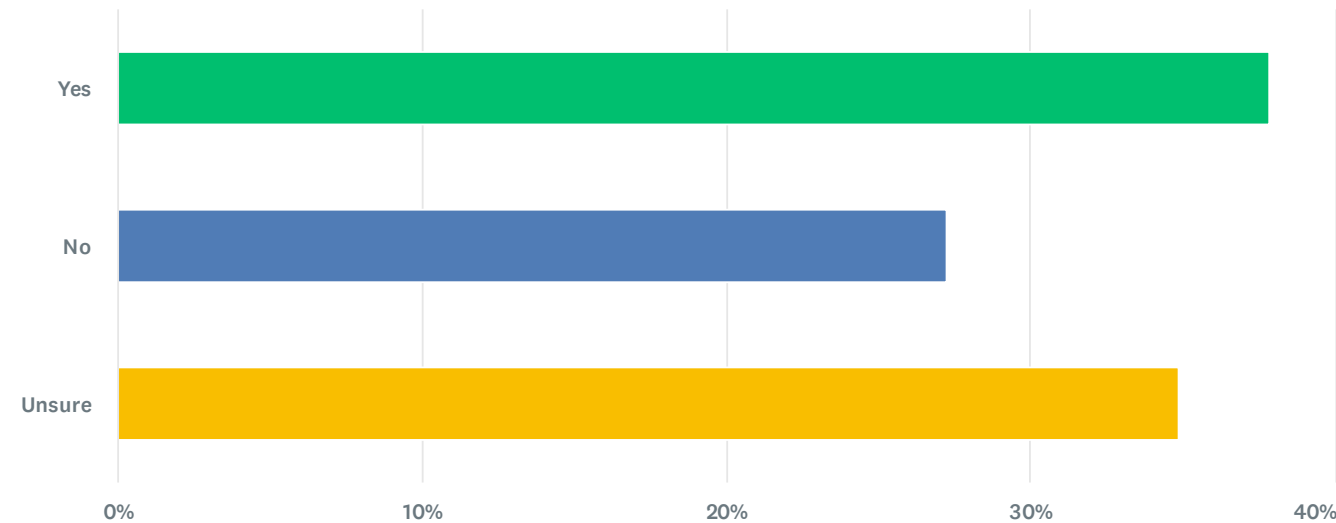
#	RESPONSES	DATE
1	None are needed	7/18/2026 4:30 PM
2	Not from what I read.	7/15/2026 3:44 PM
3	No	7/14/2026 7:59 AM
4	Remove the whole thing this a woke exercise done by civil servants who need to be working on behalf of the public to make sure I don't dispense glasses to my wife.	7/8/2026 7:37 PM
5	Scrap it all. Bigotry and racism have no place in our field and I'm quite put off that I'm part of it.	7/7/2026 4:36 PM
6	No	7/7/2026 3:24 PM
7	It should be removed. As a professional it should not matter who you are and how you do your job. Race, ethnicity, sexual orientation has nothing to do with it.	7/7/2026 1:27 PM
8	no thank you	7/6/2026 2:13 PM
9	No	7/6/2026 12:35 PM
10	there may be some importance of knowing but not to make a big deal and make a survey, i think its waste of time, energy and \$	7/5/2026 5:23 PM
11	No	7/5/2026 3:54 PM
12	why are you guys even doing this? not enough opticians for you?	7/5/2026 2:30 PM
13	The profession need to bring in young people and entice them by making sure they will be compensated enough to make it worth the effort, and make a decent living, it is not the case now. A teacher that teaches the profession makes almost double than the person practicing it, no future in it for the young generation. Also make optometrists hire and dispense glasses only with opticians. A lot of them don't have opticians working in their dispensary, and do the control act of dispensing, very sad	7/5/2026 2:02 PM
14	All removed, I do not believe these questions should be asked.	7/5/2026 10:08 AM
15	No	7/5/2026 9:58 AM
16	I don't believe COO has any business involving itself in DEI when the industry is very well represented by those interested in becoming opticians.	7/5/2026 8:55 AM
17	This is completely unnecessary and inappropriate because our identity has nothing to do with doing our job as an optician in ontario!	7/5/2026 12:28 AM
18	What are all the questions?	7/4/2026 11:13 AM
19	You should abandon the whole project	7/3/2026 9:30 PM
20	No	7/3/2026 9:19 PM
21	Have you faced any racial discrimination if yes what can we do to prevent it from happening again ?	7/3/2026 9:06 PM
22	Anything that is race related and contains the term "identify as"	7/3/2026 8:42 PM
23	Stop. Just stop. And no I'm not nuts or racist. How we know we have moved past that is when we stop doing things like this.	7/3/2026 8:11 PM
24	Clear and inclusive	7/3/2026 6:12 PM
25	I don't feel the survey is necessary or helpful in protecting the public which is the colleges primary mandate	7/3/2026 5:45 PM
26	I do f think this is necessary	7/3/2026 5:35 PM

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27	All of them	7/3/2026 5:21 PM
28	All race, ethnicity, identity should be removed	7/3/2026 5:21 PM
29	No	7/3/2026 5:12 PM
30	I don't think so	7/3/2026 5:06 PM
31	Throw the complete racist project away	7/3/2026 4:16 PM
32	I honestly don't like the idea of it	7/3/2026 4:24 PM
33	I don't believe a persons gender identities or sexual preference have any bearing on an individual's ability to perform as a registered optician and should be removed as questions.	7/3/2026 3:48 PM
34	Survey not required	7/3/2026 3:42 PM
35	No	6/29/2026 5:53 AM
36	No	6/28/2026 7:52 PM
37	Free registration	6/27/2026 5:40 PM
38	No	6/27/2026 7:53 AM
39	No	6/25/2026 10:17 PM
40	No	6/24/2026 9:11 AM
41	Not at this time	6/23/2026 11:50 AM
42	Nothing is or totally equal, simply treat everyone same as you treat yourself with care and understanding.	6/23/2026 9:39 AM
43	Ni	6/22/2026 4:39 PM

Q13 66 responses

Do you feel the proposed response categories would allow registrants to accurately describe their religion and/or spiritual affiliation?



Q14 Please explain the reason for your answer:

Answered: 40 Skipped: 54

#	RESPONSES	DATE
1	Shouldn't be anyone's business	7/18/2026 4:31 PM
2	Acceptable as provided.	7/15/2026 3:46 PM
3	Not sure about this question	7/14/2026 8:00 AM
4	Open if member wants to answer.	7/9/2026 12:51 PM
5	What does one's religion have to do with their ability to be an optician.	7/7/2026 4:37 PM
6	There is a open box to add anything that is not listed.	7/7/2026 3:25 PM
7	What is religion has to do with your work? Certain people followed by certain religions can't get service from certain religious people. It is more dividing the society. Race, colour should not matter. Your knowledge and work ethic is more important than.	7/7/2026 1:30 PM
8	too private.	7/6/2026 2:13 PM
9	What does this matter	7/6/2026 12:35 PM
10	My religious affiliation was listed	7/5/2026 3:54 PM
11	Inappropriate. Why are we asking these questions. Canada is a free and diverse country. The fact that I can be an optician and not have to reveal my religion or race is a relief. I am really tired of being asked. It concerns me that the better candidates will not be chosen based on race.	7/5/2026 10:10 AM
12	Very clear options across religion, or non-religion choices.	7/5/2026 9:59 AM
13	Why ask that question. The COO does not consider religion when applying for a licence or taking the opticians course	7/5/2026 8:57 AM
14	Inappropriate	7/5/2026 12:28 AM
15	Religious beliefs or race shouldn't be part of work	7/3/2026 9:07 PM
16	That seems pretty clear to me.	7/3/2026 8:43 PM
17	Impossible to. Oh and now we're onto religion AND race.	7/3/2026 8:11 PM
18	If they wish	7/3/2026 5:36 PM
19	None of your business	7/3/2026 5:21 PM
20	Na	7/3/2026 5:22 PM
21	I think the questions are ok	7/3/2026 5:06 PM
22	Why is religion even being asked? Do you care if I am Catholic?	7/3/2026 4:32 PM
23	Racist and private information	7/3/2026 4:18 PM
24	I don't ascribe to any faith so I can't fairly or accurately answer this question any further.	7/3/2026 4:09 PM
25	Confused by the question?	7/3/2026 3:54 PM
26	Religious preferences shouldn't be a consideration	7/3/2026 3:49 PM
27	Why does this matter when selling glasses	7/3/2026 3:45 PM
28	Have no idea what the proposed categories are	7/3/2026 3:29 PM
29	Yes.	6/30/2026 3:18 PM
30	Agree	6/29/2026 5:53 AM
31	See previous response	6/28/2026 8:49 PM
32	Too much information	6/28/2026 7:53 PM

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33	N/a	6/27/2026 5:40 PM
34	Again what does this have to do with the Act of Dispensing?	6/25/2026 10:18 PM
35	Precise and simple	6/24/2026 9:11 AM
36	cannot see proposed response categories	6/23/2026 1:23 PM
37	Dependent on how closely they practice religious-based rituals, could induce a bias (time to attend/pray) and maybe not necessarily a positive inclusion? Makes me unsure.	6/23/2026 11:52 AM
38	True to your religion will never and ever use your belief to treat anyone differently.	6/23/2026 9:47 AM
39	What exactly does know someone's religion have to do with being an optician?	6/22/2026 11:39 PM
40	It's very complicated	6/22/2026 4:39 PM

Q15 Are there any religion and/or spiritual affiliation questions that you believe should be added, removed or revised?

Answered: 43 Skipped: 51

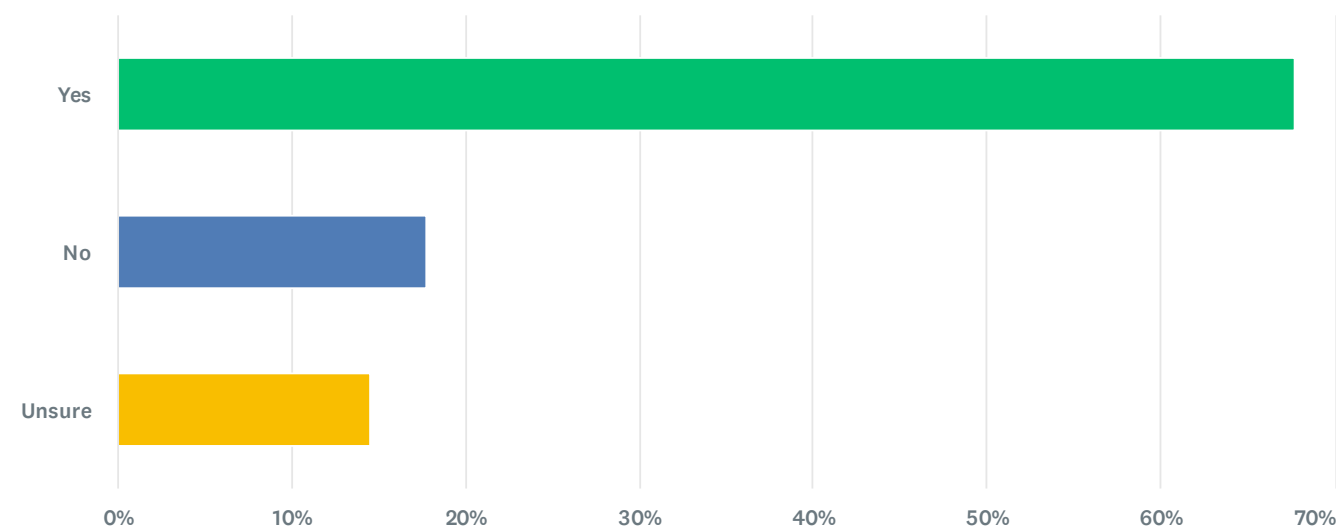
#	RESPONSES	DATE
1	Not asked	7/18/2026 4:32 PM
2	No	7/15/2026 3:46 PM
3	I don't think asking someone's religion is relevant	7/14/2026 8:01 AM
4	What happens if we don't have enough Theravada Buddhists in the profession and a lot of the Mahayana style of Buddhists, who like to team up with the Shinto Japanese indigenous religious movement, are we going to work to equal that out? Are we going to ask religious casts ... to many Brahmins and not enough Dalits?!	7/8/2026 7:45 PM
5	Remove them all.	7/7/2026 4:37 PM
6	No	7/7/2026 3:25 PM
7	No, this religion and spirituality affiliation should be removed.	7/7/2026 1:31 PM
8	no	7/7/2026 12:06 PM
9	N/A	7/6/2026 2:23 PM
10	No	7/6/2026 12:35 PM
11	i dont see why there is an ask for this. We are all humans and differences make us stronger, but i feel a diplomatic way in adding it to the registration, not to have a separate way to identify who u r ?	7/5/2026 5:25 PM
12	No	7/5/2026 3:54 PM
13	absolutely not	7/5/2026 2:31 PM
14	Not applicable	7/5/2026 2:02 PM
15	Ask none. Separation between religion and state. I feel it's inappropriate to ask.	7/5/2026 10:10 AM
16	No	7/5/2026 9:59 AM
17	No	7/5/2026 8:57 AM
18	You should not ask these questions because it has nothing to do with doing your job as a registered optician!	7/5/2026 12:30 AM
19	No	7/3/2026 9:20 PM
20	I haven't seen the proposed questions.	7/3/2026 8:43 PM
21	All should be removed.	7/3/2026 8:12 PM
22	No	7/3/2026 6:13 PM
23	I believe they should not be asked at all	7/3/2026 5:45 PM
24	Added - the religious category of Pastafarian should be added	7/3/2026 5:46 PM
25	No	7/3/2026 5:36 PM
26	None of your business my religion	7/3/2026 5:22 PM
27	All religious and spirituality should be removed	7/3/2026 5:22 PM
28	No	7/3/2026 5:12 PM
29	No	7/3/2026 5:06 PM
30	Shouldn't even be a question	7/3/2026 4:32 PM
31	Racist	7/3/2026 4:18 PM

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32	I don't see the validity of this category.	7/3/2026 4:24 PM
33	No	7/3/2026 3:49 PM
34	why is this revelent	7/3/2026 3:40 PM
35	I think religious affiliation questions are inappropriate in a health care setting unless required for direct accommodations in office.	6/30/2026 3:20 PM
36	No	6/29/2026 5:53 AM
37	No	6/28/2026 7:53 PM
38	No	6/27/2026 5:40 PM
39	No	6/27/2026 7:53 AM
40	Haven't seen any info on this	6/25/2026 10:18 PM
41	unknown	6/23/2026 1:23 PM
42	No. Canada is still quite a normal country. Adding these questions of race, gender,religion in everyone daily life is simply unproductive.	6/23/2026 9:53 AM
43	Removed	6/22/2026 4:39 PM

Q16 62 responses

Do you think the question enables respondents to accurately report the languages they speak?



Q17 Please explain the reason for your answer.

Answered: 25 Skipped: 69

#	RESPONSES	DATE
1	Self explanatory.	7/15/2026 3:47 PM
2	It gives the college data on what languages is commonly spoken where	7/14/2026 8:02 AM
3	English and French are our official languages, I speak two others but that is a bonus, not a must.	7/8/2026 7:46 PM
4	There is an open comment box for registrants to list their spoken languages which allows the COO to capture any and all languages.	7/7/2026 3:26 PM
5	Na	7/6/2026 12:35 PM
6	My language was included	7/5/2026 3:55 PM
7	Again, why. If an optician speaks another language and includes it in their registration or via their business/website to offer to patients, then great.	7/5/2026 10:13 AM
8	Clear options again, covering each area	7/5/2026 9:59 AM
9	I've worked in the industry for 55 years. I've heard every language spoken by customers and opticians. Why even ask questions that we already know is not an issue	7/5/2026 9:01 AM
10	It's easier to just ask what language you speak ?	7/3/2026 9:07 PM
11	Again, seems pretty clear.	7/3/2026 8:44 PM
12	I'm okay with this. Useful to the public.	7/3/2026 8:12 PM
13	Allows to type answer	7/3/2026 6:13 PM
14	Na	7/3/2026 5:22 PM
15	Two languages in Canada, English is the primary, and then French. That's it, that's all.	7/3/2026 4:19 PM
16	I'm unsure why the college needs this information	7/3/2026 3:51 PM
17	I don't know	7/3/2026 3:46 PM
18	Have no idea what the proposed categories are	7/3/2026 3:29 PM
19	See first response	6/28/2026 8:49 PM
20	Just ask	6/28/2026 7:53 PM
21	The public requirements of fluent language from Opticians is vital in providing adequate health care.	6/27/2026 7:55 AM
22	cannot see the proposed responses	6/23/2026 1:24 PM
23	declaring languages practiced, can help public and again potential employers of finding the right professional to suit their own needs or the needs of their patients.	6/23/2026 11:53 AM
24	English and French are the official language, and that is how everyone communicate. If anyone wants to speak in their tongue, please make sure your word you said will not create a misunderstanding situation.	6/23/2026 10:01 AM
25	I'm not sure	6/22/2026 4:40 PM

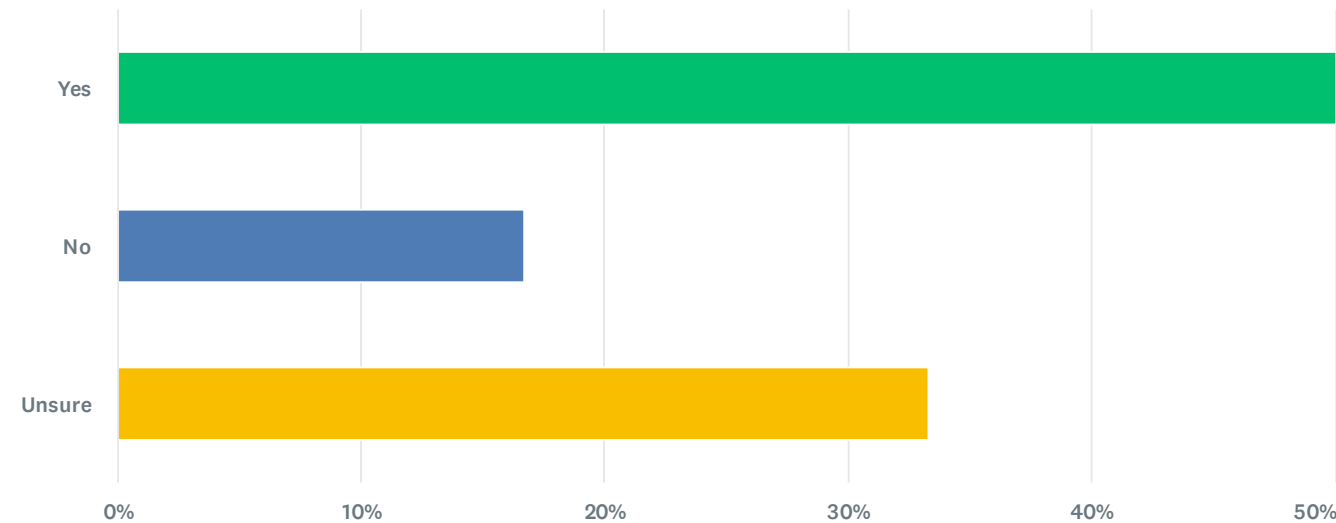
Q18 Are there any questions related to languages spoken that you believe should be added, removed or revised.

Answered: 27 Skipped: 67

#	RESPONSES	DATE
1	In addition to languages, I would include 'Dialects'. For example 'Chinese' goes beyond Mandarin and Cantonese. There are over 500 dialects, depending on region. Many older Chinese have reverted back to the dialect they knew growing up.	7/15/2026 3:56 PM
2	Do you speak understandable English or French/Quebeçois?!?!? Excellent! NEXT!!!!	7/8/2026 7:47 PM
3	All removed	7/7/2026 4:38 PM
4	I am wondering if a specific box indicating someone speaks sign language should be considered. Someone may not think to list this as a "spoken" language due to the nature of this form of communication.	7/7/2026 3:29 PM
5	Removed language	7/7/2026 1:32 PM
6	no	7/7/2026 12:06 PM
7	N/A	7/6/2026 2:23 PM
8	None	7/6/2026 12:35 PM
9	No	7/5/2026 3:55 PM
10	As long as they speak English, that should be enough	7/5/2026 2:03 PM
11	No	7/5/2026 10:13 AM
12	No	7/5/2026 9:59 AM
13	Nope	7/5/2026 9:01 AM
14	I haven't seen any questions other than the one provided, which is fine IMO.	7/3/2026 8:44 PM
15	No.	7/3/2026 8:12 PM
16	No	7/3/2026 5:37 PM
17	No	7/3/2026 5:22 PM
18	No	7/3/2026 5:13 PM
19	No	7/3/2026 5:07 PM
20	Not necessary	7/3/2026 4:20 PM
21	No	7/3/2026 3:51 PM
22	No	6/28/2026 7:53 PM
23	No	6/27/2026 5:41 PM
24	Fluency in English and/French must be reinforced as the public demands this.	6/27/2026 7:56 AM
25	No	6/25/2026 10:18 PM
26	Simply speaking English/ French is a good Canadian way.	6/23/2026 10:03 AM
27	No, I don't think so	6/22/2026 4:40 PM

Q19 60 responses

Do you feel the proposed response categories would allow registrants to accurately describe their disability or disabilities?



Q20 Please explain the reason for your answer.

Answered: 28 Skipped: 66

#	RESPONSES	DATE
1	Shouldn't be asked	7/18/2026 4:34 PM
2	Not certain why this would be of value but, would answer yes to the question asked.	7/15/2026 3:58 PM
3	Unsure if this is a relevant question	7/14/2026 8:03 AM
4	Finally onesbthat matter.	7/8/2026 7:48 PM
5	They would be insulted at the assumption that they can't become an optician without the help of a DEI program	7/7/2026 4:39 PM
6	There are open comment boxes for registrants to identify any areas not listed.	7/7/2026 3:30 PM
7	As a professional you should inform College about your disability. If it affects your professional career.	7/7/2026 1:33 PM
8	But why do you feel the need to know this? It's personal and private information	7/6/2026 12:36 PM
9	Yes	7/5/2026 3:55 PM
10	Why do we need to explain disabilities. If an Optician wants to, they will. But what at the end of the day do YOU as a governing body really want to accomplish with this information? It's not necessary.	7/5/2026 10:15 AM
11	Gives people anonymity to explain their situation	7/5/2026 10:00 AM
12	You don't ask any questions listing if you are disabled and if it would affect your ability to safely dispense eyewear or contact lenses to the public	7/5/2026 9:03 AM
13	What does this have to do with anything?	7/5/2026 12:31 AM
14	Not sure why this question is being asked	7/4/2026 2:19 AM
15	At no point have any of these questions asked about disabilities.	7/3/2026 8:45 PM
16	Everyone describes disabilities similar and may in fact not be honest with regards to them.	7/3/2026 8:13 PM
17	Identifying disabilities could give the government reason to find a Optician unfit to practice	7/3/2026 5:24 PM
18	Na	7/3/2026 5:23 PM
19	If your disability keeps you from entering and performing the chosen profession, then time to choose a different profession. If you can't use your legs and/or arms and you want to be a professional Fire fighter, time to choose a different profession.	7/3/2026 4:24 PM
20	?	7/3/2026 3:46 PM
21	Have no idea what the proposed categories are	7/3/2026 3:29 PM
22	See first response	6/28/2026 8:50 PM
23	Hmmm	6/28/2026 7:53 PM
24	N/a	6/27/2026 5:41 PM
25	see previous	6/23/2026 1:24 PM
26	I'm sure to mitigate biases not all are forthcoming, however if they were, it may allow additional accommodations from a work place-not sure if serves the need of the public to know what registrants need/require	6/23/2026 11:55 AM
27	No commend.	6/23/2026 10:05 AM
28	It allows for more information	6/22/2026 4:41 PM

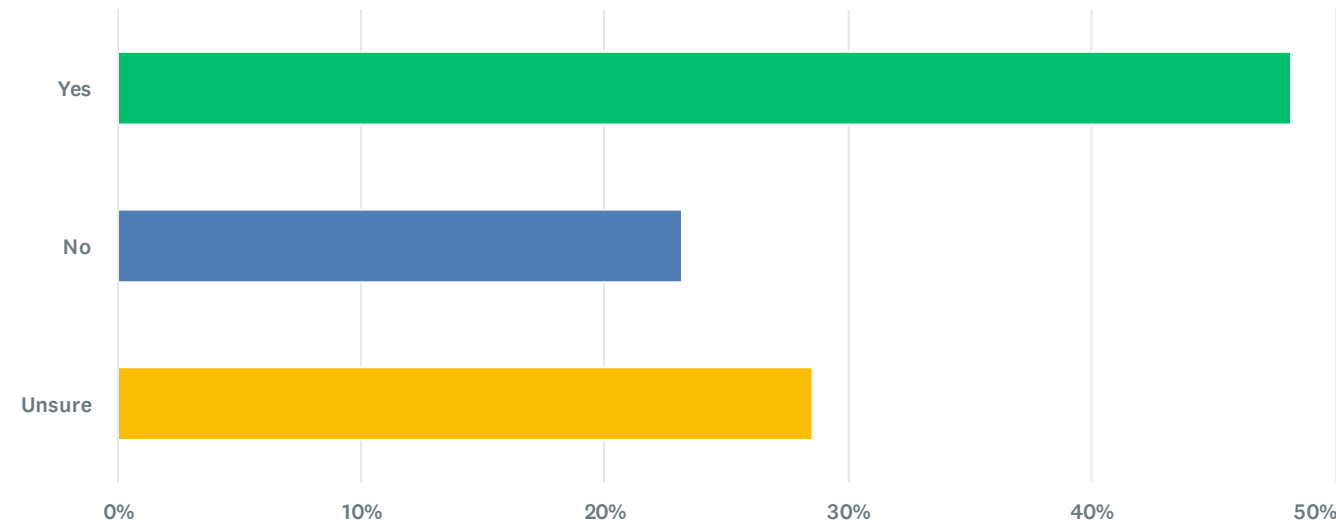
Q21 Are there any disability questions that you believe should be added, removed or revised?

Answered: 27 Skipped: 67

#	RESPONSES	DATE
1	Refer back to previous question.	7/15/2026 3:59 PM
2	Not really	7/14/2026 8:03 AM
3	All removed	7/7/2026 4:39 PM
4	May feedback is wondering is disability is the most appropriate language. I have heard the term differently abled may feel more inclusive. I am sure the COO has researched which language is most appropriate and inclusive and should this align with industry standards I have no issues.	7/7/2026 3:32 PM
5	No	7/7/2026 1:33 PM
6	N/A	7/6/2026 2:23 PM
7	No	7/6/2026 12:38 PM
8	Chronic pain should be added	7/5/2026 3:55 PM
9	i didn't think this could get worse, but it did...	7/5/2026 2:32 PM
10	No	7/5/2026 10:15 AM
11	No	7/5/2026 10:00 AM
12	Nope	7/5/2026 9:03 AM
13	You should not ask anyone about this	7/5/2026 12:32 AM
14	You could add "Do you have any conditions that are considered to be a disability?"	7/3/2026 8:46 PM
15	Remove all.	7/3/2026 8:13 PM
16	I don't feel this survey is beneficial or helpful	7/3/2026 5:46 PM
17	No	7/3/2026 5:38 PM
18	Remove all theses intrusive questions	7/3/2026 5:25 PM
19	No	7/3/2026 5:23 PM
20	No	7/3/2026 5:13 PM
21	If the person can't pass the education program, which is also used to weed out certain people, then they can make a decision for a different career path.	7/3/2026 4:27 PM
22	No	6/28/2026 7:54 PM
23	You could	6/27/2026 5:41 PM
24	No	6/27/2026 7:57 AM
25	No	6/25/2026 10:21 PM
26	No.	6/23/2026 10:05 AM
27	No, I think it's pretty detailed	6/22/2026 4:41 PM

Q22 56 responses

Do you feel the proposed response categories would allow registrants to accurately describe their gender identity?



Q23 Please explain the reason for your answer.

Answered: 29 Skipped: 65

#	RESPONSES	DATE
1	Do not ask that	7/18/2026 4:35 PM
2	Again I would propose a list to be checked off, ending with 'other'.	7/15/2026 4:01 PM
3	Unsure why this information is useful to the college	7/14/2026 8:03 AM
4	This is a giant waste of DEI time. We are one of the few first world countries that are wasting out time about this. I consider He/His and She/Her a failure of reality	7/8/2026 7:53 PM
5	Once again... Bigotry and prejudice	7/7/2026 4:39 PM
6	Open comment boxes allow for less common or missed/unique identifiers	7/7/2026 3:33 PM
7	Gender identity is very personal. I think it is very inappropriate question for the College to be asking. In my opinion.	7/7/2026 1:53 PM
8	Ns	7/6/2026 12:39 PM
9	Yes	7/5/2026 3:56 PM
10	really guys?	7/5/2026 2:32 PM
11	Again, I do not believe gender should be included. Your name which you legally identify as is all that should be included, that's all that's necessary.	7/5/2026 10:16 AM
12	Covers all gender possibilities that I am aware of	7/5/2026 10:00 AM
13	You don't ask thebquestion	7/5/2026 9:04 AM
14	This has nothing to do with being able to do our job as an optician	7/5/2026 12:32 AM
15	I haven't seen any questions about gender identity.	7/3/2026 8:46 PM
16	You guys are going from bad to worse.	7/3/2026 8:14 PM
17	Why do you need to know our gender identity. It feels very invasive and unnecessary	7/3/2026 5:47 PM
18	None of your business	7/3/2026 5:25 PM
19	Na	7/3/2026 5:23 PM
20	In real life, there are only two genders, obvious at birth. How would asking a gender question be important?	7/3/2026 4:29 PM
21	So sick of labels	7/3/2026 3:43 PM
22	Have no idea what the proposed categories are	7/3/2026 3:29 PM
23	See first responsive	6/28/2026 8:50 PM
24	Keep it simple	6/28/2026 7:54 PM
25	We have to know how to call them	6/27/2026 5:42 PM
26	see previous	6/23/2026 1:24 PM
27	again, some may choose not to disclose.	6/23/2026 11:56 AM
28	Gender should not be an issue as being a professional.	6/23/2026 10:07 AM
29	This is a very complicated situation	6/22/2026 4:41 PM

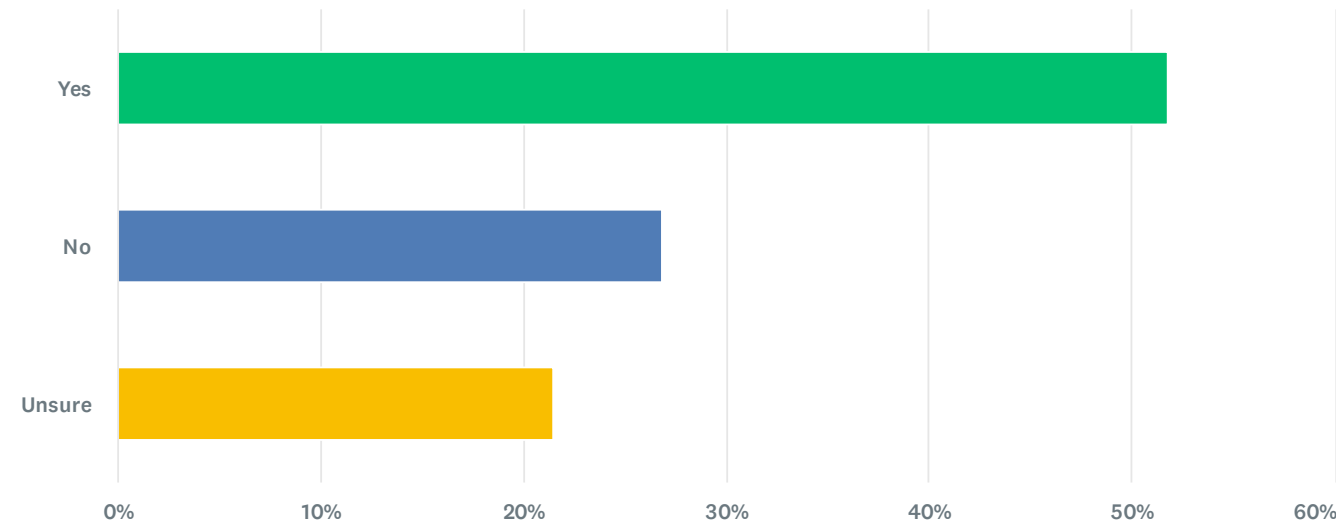
Q24 Are there any gender identity questions that you believe should be added, removed or revised?

Answered: 27 Skipped: 67

#	RESPONSES	DATE
1	No	7/15/2026 4:01 PM
2	No	7/14/2026 8:03 AM
3	Remove all	7/7/2026 4:39 PM
4	No	7/7/2026 3:34 PM
5	Every gender identity question should be taken out due to privacy.	7/7/2026 1:54 PM
6	No	7/6/2026 12:39 PM
7	No	7/5/2026 3:56 PM
8	No	7/5/2026 2:03 PM
9	No	7/5/2026 10:16 AM
10	No	7/5/2026 10:00 AM
11	No	7/5/2026 9:04 AM
12	Don't ask these questions! Very inappropriate	7/5/2026 12:33 AM
13	Male , female or other	7/3/2026 9:08 PM
14	Which gender (add whatever choices are available) do you identify as? HERE is the time where the term "identify" is correct, as someone who is physically a man can identify as a woman or vice versa, or be fluid or whatever.	7/3/2026 8:48 PM
15	Remove all.	7/3/2026 8:14 PM
16	It should not be asked at all	7/3/2026 5:47 PM
17	No	7/3/2026 5:39 PM
18	Remove them all	7/3/2026 5:25 PM
19	All gender identity other than man or woman.	7/3/2026 5:23 PM
20	No	7/3/2026 5:13 PM
21	Remove all of the questions	7/3/2026 4:30 PM
22	Unsure of why this is valid.	7/3/2026 4:25 PM
23	No	6/28/2026 7:54 PM
24	N/a	6/27/2026 5:42 PM
25	No	6/27/2026 7:57 AM
26	No.	6/23/2026 10:07 AM
27	No	6/22/2026 4:42 PM

Q25 56 responses

Do you feel the proposed response categories would allow registrants to accurately describe their sexual orientation?



Q26 Please explain the reason for your answer.

Answered: 29 Skipped: 65

#	RESPONSES	DATE
1	Do not ask this, no ones business	7/18/2026 4:36 PM
2	Provided 'other' is included in list.	7/15/2026 4:02 PM
3	Don't believe it's our business about someone orientations	7/14/2026 8:04 AM
4	A stunning waste of time	7/8/2026 7:53 PM
5	It's none of our business.	7/7/2026 4:40 PM
6	There is the open comment box to allow for a registrant to list a more marginal category	7/7/2026 3:37 PM
7	Na	7/6/2026 12:39 PM
8	Yes	7/5/2026 3:56 PM
9	What does this has to do with dispensing glasses and contacts lenses?	7/5/2026 2:04 PM
10	Why do we need to disclose sexual orientation. How is this relevant in our profession?	7/5/2026 10:18 AM
11	You did not ask the question	7/5/2026 9:05 AM
12	Extremely inappropriate! I am very disgusted and offended that the college would even contemplate such a survey	7/5/2026 12:36 AM
13	Completely unnecessary question fo a professional	7/4/2026 11:05 AM
14	I don't see a proposed response category so I can't answer the question.	7/3/2026 8:49 PM
15	Again, a million potential answers.	7/3/2026 8:14 PM
16	This is very invasive and extremely inappropriate	7/3/2026 5:48 PM
17	None of anyone's business	7/3/2026 5:26 PM
18	Na	7/3/2026 5:23 PM
19	The information you want permission to ask via a survey is a waste of time, energy and money.	7/3/2026 4:31 PM
20	What does the category have to do with how I practise opticianry?	7/3/2026 4:25 PM
21	Have no idea what the proposed categories are	7/3/2026 3:30 PM
22	See first response	6/28/2026 8:50 PM
23	Please don't	6/28/2026 7:55 PM
24	N/a	6/27/2026 5:43 PM
25	see previous	6/23/2026 1:24 PM
26	again-optional disclosure	6/23/2026 11:56 AM
27	Privacy!	6/23/2026 10:08 AM
28	Why does this matter for being an optician?	6/22/2026 11:40 PM
29	It's up to the registrar if it feels as necessary	6/22/2026 4:42 PM

Q27 Are there any sexual orientation questions that you believe should be added, removed or revised?

Answered: 24 Skipped: 70

#	RESPONSES	DATE
1	Not that I can think of.	7/15/2026 4:03 PM
2	No	7/14/2026 8:04 AM
3	Remove all	7/7/2026 4:40 PM
4	No	7/7/2026 3:37 PM
5	Removed too personal	7/7/2026 1:54 PM
6	No	7/6/2026 12:39 PM
7	No	7/5/2026 3:56 PM
8	Pleae find ways to improve the profession, don't waste your time on this issues	7/5/2026 2:05 PM
9	No	7/5/2026 10:18 AM
10	No	7/5/2026 10:00 AM
11	No and sexual orientation is none of the COO business .	7/5/2026 9:06 AM
12	Remove the whole idea and this survey! Extremely inappropriate!	7/5/2026 12:36 AM
13	You could add "What is your sexual orientation?"	7/3/2026 8:49 PM
14	All.	7/3/2026 8:14 PM
15	This question is not anyone's business and should not be asked	7/3/2026 5:48 PM
16	Remove them all	7/3/2026 5:26 PM
17	All. Sexual orientation is no one's business especially businesses	7/3/2026 5:24 PM
18	No	7/3/2026 5:13 PM
19	Remove all of them	7/3/2026 4:31 PM
20	What does the category have to do with how I practise opticianry?	7/3/2026 4:25 PM
21	No	6/28/2026 7:55 PM
22	N/a	6/27/2026 5:43 PM
23	No	6/27/2026 7:58 AM
24	No	6/23/2026 10:09 AM